

About the Job

We lead with boldness, compassion, and empowerment, ensuring every client's voice is heard. Enjoy competitive wages, benefits, and a no-overtime policy that respects your time. Grow with us through continuous education and unwavering support. Become part of a family law firm that empowers both clients and team members.

Why Choose Wilson Kester?

- Live & Work in Traverse City: Enjoy Northern Michigan's natural beauty and vibrant community. Traverse City offers stunning views, world-class wineries, outdoor recreation, and a charming downtown. Experience a high quality of life, a family-friendly environment, and excellent work/life balance in this picturesque region.
- Empowering Excellence: Make a significant impact by helping individuals navigate divorce and family law matters with dignity and strength.
- Professional Growth: Work with a talented team that fully supports your development and success.
- Collaborative & Supportive Environment: Achieve the best outcomes for clients while maintaining a positive work-life balance.

Qualifications:

- JD from an accredited law school, admission to the state bar, and excellent academic credentials
- Bar Membership in good standing (required)
- Command of the rules of evidence and first chair experience
- Exceptional advocacy, legal research, and analytical skills
- Minimum of four years in family law litigation with successful case outcomes
- Strong leadership and case management skills
- Superior verbal and written communication skills

Responsibilities:

- Manage multiple cases, deadlines, and client demands
- Exhibit strong analytical and critical thinking skills
- Maintain attention to detail and accuracy

- Foster collaboration, excellence, and professionalism
- Develop and maintain strong client relationships
- Manage time effectively and plan and organize efficiently
- Demonstrate emotional maturity and accountability
- Deliver high-quality legal services to clients
- Represent clients in complex family law litigation, including divorce, child custody, support, property division, and prenuptial agreements

Benefits:

- Competitive salary (\$105,000 to \$145,000 base pay)
- Incentive, origination, and performance bonuses
- Health, dental, and vision insurance
- Short-term disability insurance
- Health insurance premium stipend
- Flexible schedule
- Three and a half weeks of vacation in the first year
- Paid holidays
- 401K match
- State and local bar association dues paid
- Support for professional development and continuing legal education
- Supportive work environment with a commitment to work-life balance
- Free parking in the heart of Traverse City, blocks from Grand Traverse Bay
- Relocation assistance

Schedule:

- Full time
- Monday-Friday
- Billable hour requirement linked to compensation
- Flexible scheduling and hybrid work
- Summer Fridays

Work Location:

- In Person/Hybrid – Traverse City

Join Wilson Kester and thrive in a firm that values empowerment, professional growth, and a balanced lifestyle. Relocate to beautiful Traverse City and enjoy both professional success and the serene Northern Michigan lifestyle. Apply now to make a difference!